Special Park Uses Training Reimagined Workshop

Sept 10-12, 2024

Welcome!

L&D Team

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BREAK TIME!

Reimagining SPU Training through Learning Engineering

Central Challenge: What challenge(s) are associated with learners or learning?

Creation: Designing, building, testing, data instrumenting, implementation planning.

Implementation: Real learners in real settings use the challenge solution as we collect data.

Investigation: Analyzing and considering results from data to decide next steps in the iterative process.

Image in: Kessler, A., Craig, S., Goodell, J., Kurzweil, D., & Greenwald, S. (2022). Learning Engineering is a Process. In J. Goodell & J. Kolodner (Eds.). Learning Engineering Toolkit: Evidence-Based Practices from the Learning Sciences, Instructional Design, and Beyond. New York: Routledge

Understand the Challenge(s)

Learning Engineering **does not start with a solution looking for a problem**: Starting with understanding the Challenge(s) ensures the next parts of the process are focused on addressing the real issues.
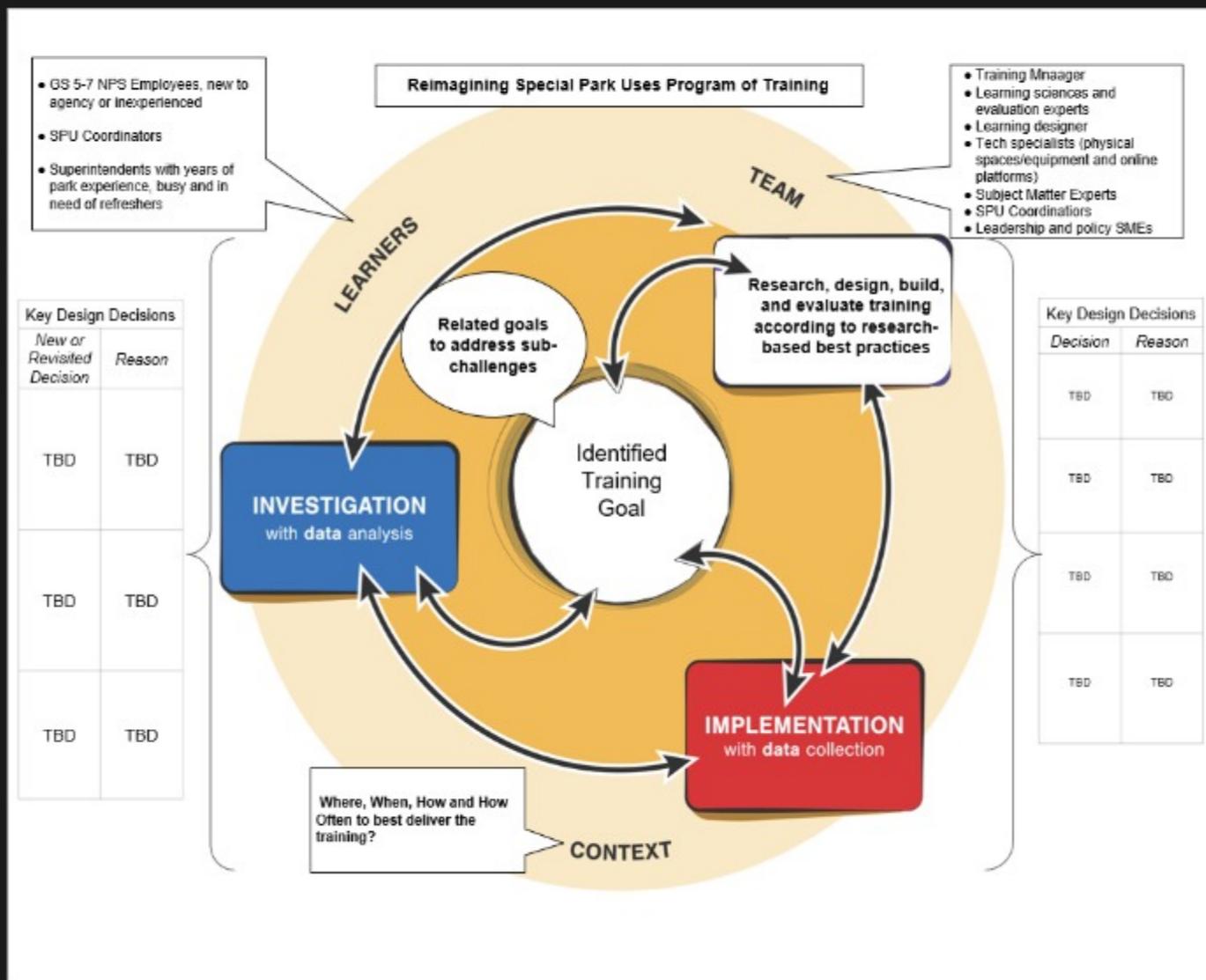
Spoiler alert: Some of these are likely *not related to training*!

There is likely a Core Challenge with several sub-challenges.

Understanding Learners specific needs, the Context, and resources and dependencies of the Team are critical to creating a workable solution.

What We Know So Far

"A **measure we already use** will **increase / decrease number %** by **date** as **people in a specific group DO something.**"

September 11th ~ Never Forget!